

1 **March 27, 2018**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Munson called the meeting to order at 5:00.

5 **THE INVOCATION GIVEN BY Chief Marovich.**

6 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

7 **ROLL CALL:**

8 **Present:** Directors Munson, Hoffman, Luevano, Munson and Thuner.

9 **Absent:** None.

10 **Staff Present:** Fire Chief/CEO Abbott, Attorney James and Board Secretary Stephen-
11 Porter. In the audience were: DFC Marovich, D/C Mahr, B/Cs McReynolds and Schoenheit,
12 FM Koch and members of the public and Association.

13
14 **PUBLIC ACTIVITIES AGENDA**

15 1. **PUBLIC COMMENT:** President Munson addressed the audience and inquired whether
16 there were any public comments regarding items not on the Agenda. There being no
17 comments, the Public Comment Section was closed.

18 2. **EMPLOYEE BADGE PINNING — CHIEF ABBOTT:** Chief Abbott presented for installation
19 the following new employees: FPS Aaron Murg, SRP Eugenia Hoch and SRP Michael
20 Saldana. At the conclusion of the introductions, the members were sworn in. All members
21 were given an opportunity to introduce family and friends available for the event and were
22 pinned and congratulated by the Board.

23 3. **PRESENTATION OF AWARDS TO EXPLORERS FOR COMMUNITY SERVICE — CHIEF ABBOTT:**
24 Chief Abbott informed the Board the District recently received numerous certificates of
25 appreciation for Explorers who assisted and participated in a recent Veteran's Day event for
26 the VFW. Explorers and their Leader were on hand to receive the following certificates:
27 Christian Arce, Joe Bishop, Jordan Chavez, Morgan Donnelly, Ryan Farragamo, Isaac Garcia,
28 Nolan Havens, Zach Jones, Connor McReynolds, Caleb Munoz, Eva Rose Richardson, Bailey

29 Ridout, Austyn Rodriguez, Trevor Rogers, Brock Rutledge, Paul Tedrow, Jaden Wald, Ashton
30 Wright. Those present received their certificates and congratulated by the Board.

31 4. **ANNUAL EMPLOYEE LONGEVITY — CHIEF ABBOTT:** Chief Abbott noted that the Annual
32 Employee Awards Banquet is being held on August 7th, with the following individuals being
33 awarded for their contributions to the District: **Thirty-Year Award:** Stormy McInerney;
34 **Fifteen-Year Awards:** Thomas Harrington, Loren Stephen-Porter; **Five-Year Award:** Patty
35 Koch. Those members present were congratulated on their achievements.

36 37 **ACTION AGENDA**

38 **CONSENT ITEMS:**

- 39 5. **REVIEW AND ACCEPT REGULAR BOARD MEETING FOR FEBRUARY 2018**
40 6. **REVIEW AND ACCEPT FINANCIAL REPORT FOR FEBRUARY 2018**
41 7. **REVIEW AND ACCEPT POLICIES & PROCEDURES**
42 8. **REVIEW AND APPROVE RESOLUTION 2018-06 OF THE BOARD OF DIRECTORS OF THE**
43 **NORTH COUNTY FIRE PROTECTION DISTRICT MAKING ANNUAL REQUIRED FINDINGS OF THE**
44 **SAN DIEGO COUNTY FIRE MITIGATION FEE PARTICIPATION ORDINANCE FY 2017/2018**

45 President Munson inquired whether there were any questions on Consent Items 5-8. There
46 being no discussion, President Munson asked for a motion to approve the Consent Agenda.
47 On a motion by Director Harris, seconded by Vice President Luevano, the motion to approve
48 the Consent Agenda Items as presented passed unanimously.

49 50 **ACTION ITEMS:**

- 51 9. **CONSIDERATION OF FULL OPERATIONAL CONSOLIDATION OF RAINBOW SUBZONE WITH APPROVAL**
52 **OF RESOLUTION 2018-07 — CHIEF ABBOTT:** During the February NCFPD Board meeting, a
53 discussion was held between the NCFPD Board and the Rainbow Fire Protection Subzone
54 Advisory Board regarding consideration of possible full-scale consolidation of the North
55 County and Rainbow Fire Departments and dissolution of the Rainbow Advisory Board. The
56 Staff developed a transition plan, which included: Dissolution of Rainbow Advisory Board
57 and Rainbow Volunteer Fire Dept. through repeal of the 10-28-1986 Fallbrook Fire

58 Protection District/Rainbow Advisory Board Agreement; Reclassifying existing Rainbow
59 Volunteer Firefighters as NCFPD Volunteers; Dedication of future tax revenues from the
60 Rainbow Fire Protection Subzone for funding fire & EMS operations within Rainbow; Making
61 attendant uniform, facility, equipment & identification changes; Restatement of the
62 provisions of the 12-30-1986 LAFCO Resolution O86-25, pertaining to rights, duties,
63 obligations, liabilities, assets, etc.; and Recognition of the Rainbow Advisory Board, Chief
64 Officers and Volunteer Firefighters for their many years of dedicated service. Since the
65 actions are ministerial in nature and will be handled by North County Fire Protection District
66 Staff, it was recommended to move forward to the final consolidation through adoption of
67 Resolution 2018-07 as presented. Discussion ensued regarding financial aspects of the
68 consolidation and monies dedicated to the Rainbow area. At the end of the discussion, on
69 a motion by Vice President Luevano, seconded by Director Thuner, the motion to adopt
70 Resolution 2018-07, terminating the agreement between Fallbrook Fire Protection District
71 and Rainbow Advisory Board and to dissolve the Rainbow Advisory Board passed
72 unanimously as presented. After the vote, Chief Abbott requested that Rainbow Board
73 Members Hank Hitt and Joe Rossi be recognized for their many years of service to
74 community and subzone. Other Board members not present to receive their recognition
75 plaques but recognized by the Board for their service were: James Beebe, Joe Rossi, Juha
76 Silva, Geoff Weaver and Robert Williamson.

77 10. **CONSIDERATION OF NARCOTIC SECURITY AND TRACKING SYSTEM — CHIEF MAHR AND**

78 **CHIEF ABBOTT:** Chief Mahr a request to approve the “Thomas EMS NarcBox system.” It is
79 a one-hundred percent (100%) DEA compliant, state-of-the-art, cloud-based system that
80 provides a higher level of security to the storage of narcotics, as well as providing a
81 paperless process for the documentation of medication administration in real-time. This
82 system will allow the District to comply with the DEA requirements, monitors DEA
83 requirements and updates them for controlled substances; improving administrator access
84 and monitoring of the system and its uses. Discussion ensued regarding locations and the
85 fact that this system is a “sole source,” as there are no other systems available that mirror
86 this system. Chief Mahr opined it is a much better security system than we currently have,

87 although no system is fail-proof. Board asked whether other agencies had been consulted
88 on their satisfaction with the system. Chief Mahr had not inquired, however, he will prior to
89 purchasing the system. On a motion by Director Hoffman, seconded by Director Harris, the
90 motion to approve the purchase of Thomas system as presented passed unanimously.

91 92 **DISCUSSION AGENDA**

93 There are no Discussion Agenda Items for the March 27, 2018, Board Meeting.

94 **STANDING DISCUSSION ITEMS:**

95 ● **LEGAL COUNSEL REPORT:** Counsel James presented his report “GASB
96 Statements 74 & 75: What We Really Need to Know.” Brief discussion ensued regarding
97 the GASB and actuarial reports and standards. This is informational only, no action required.

98 ● **WRITTEN COMMUNICATIONS:** None.

99 ● **BOARD RECOGNITION PROGRAM:** Brief discussion ensued.

100 ● **NEWS ARTICLES:** Brief discussion ensued regarding articles. This is informational
101 only, no action required.

102 ● **COMMENTS:**

103 ● **STAFF REPORTS/UPDATES:**

104 ● **STEPHEN ABBOTT, FIRE CHIEF/CEO:** Chief Abbott noted that at this time of the year,
105 generally an update is given for the Strategic Plan, however, since all major items have been
106 accomplished, he believes it is time to take a fresh look at the District’s direction. With the
107 Staff available, new data analytics and working with the community outreach planners, he
108 believes it can be accomplished by in-house Staff. Chief Abbott briefly discussed the County
109 Auditor’s request to revise the agreement with Meadowood to include reporting year-to-year
110 how the finances are being used in the District. The Chief and Counsel are working with the
111 County. Chiefs Marovich, Mahr and AP Mann and Rep Lewis will be attending a
112 labor/management alliance to facilitate future relations. Chief Abbott informed the Board the
113 annual Boot Drive raised \$10,000 for the Burn Institute. Chief Abbott noted that B/C Wilson
114 was recognized for saving a severely injured lifeguard while off duty in Carlsbad. The Board
115 requested this be written up for recognition. Informational only, no further action required.

116 ● **CHIEF OFFICERS AND OTHER STAFF: CHIEF McREYNOLDS:** Chief McReynolds reported
117 there are five internal candidates for captain and five on the engineer list. In addition, the
118 District has purchased a prop to train on forcible entry, which may be used in the Zone.

119 ● **BOARD: VICE PRESIDENT LUEVANO:** Vice President Luevano requested Staff review
120 the District's fire prevention policies to determine how well they fit with the County's General
121 Plan, how they apply to the District and how best to support those plans.

122 ● **BARGAINING GROUPS: AP MANN:** AP Mann informed the Board of the status of one of
123 the children of a firefighter, noting that he is gravely ill with cancer. He noted the family is
124 facing a difficult year ahead and the Association and Staff are working to support the family
125 as their needs arise. If anyone has any questions or wants to be involved, they may contact
126 the family through either AP Mann or FF/PM Matt Anderson. AP Mann lauded all members
127 of the floor staff who worked to make the transition in the Rainbow Station come to fruition.
128 He wanted to be sure that their contribution was recognized.

129 ● **PUBLIC COMMENT:** No comments.

130

131 **CLOSED SESSION**

132 ● **OPENING CLOSED SESSION:**

133 At 6:00 p.m., President Munson inquired whether there was a motion to adjourn to Closed
134 Session. There being no objection, President Munson read the items to be discussed in
135 Closed Session and the Open Session was closed. A short break ensued after the reading
136 of the Closed Session Items. At 6:05 p.m., and the Board entered Closed Session to hear:

137 CS-1. **ANNOUNCEMENT — PRESIDENT MUNSON:**

138 An announcement regarding the items to be discussed in Closed Session will be made prior
139 to the commencement of Closed Session.

140 CS-2. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — MANAGEMENT** 141 **GROUP NEGOTIATIONS – CHIEF ABBOTT:**

142 **NCFPD MANAGEMENT GROUP**

DISTRICT NEGOTIATORS:

143

CHIEF ABBOTT, DISTRICT COUNSEL JAMES

144 **CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – Non-**
145 **SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:**

146 FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:

147 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

148 **CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – SAFETY**
149 **GROUP NEGOTIATIONS – CHIEF ABBOTT:**

150 FFA SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:

151 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

152 **CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 –**
153 **UNREPRESENTED INDIVIDUALS: EXECUTIVE ASSISTANT/BOARD SECRETARY AND FIRE MARSHAL:**

154 DISTRICT NEGOTIATORS: CHIEF ABBOTT, DISTRICT COUNSEL JAMES

155 **CS-6. REPORT FROM CLOSED SESSION – PRESIDENT MUNSON**

156 ● **REOPENING OPEN SESSION:**

157 On a motion by President Munson, which was seconded by Director Harris and which
158 passed unanimously, the Board returned Open Session at 7:05 p.m., the following items
159 were reported out to the public:

160 **CS-2. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – MANAGEMENT**
161 **GROUP NEGOTIATIONS – CHIEF ABBOTT:**

162 NCFPD MANAGEMENT GROUP DISTRICT NEGOTIATORS:

163 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

164 No reportable action.

165 **CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – Non-**
166 **SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:**

167 FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:

168 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

169 No reportable action.

170 **CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – SAFETY**
171 **GROUP NEGOTIATIONS – CHIEF ABBOTT:**

